



International Community of the Divine Savior

General Committee

Acknowledgment Form (Annex III)

Acknowledgement

All ICDS members and staff must read, sign, and abide by the ICDS Minors and Vulnerable Person Safeguarding Policy which prohibits abuse and exploitation of a child or vulnerable adult.

Name	date of birth
Residential address	

I understand the commitment of the ICDS to protect the rights and dignity of minors and vulnerable persons and to safeguard them from abuse and exploitation as defined in the ICDS Minors and Vulnerable Persons Safeguarding Policy.

I have read the ICDS Minors and Vulnerable Persons Safeguarding Policy in its entirety and understand the following:

The definitions of abuse and exploitation;

That I am required to report abuse and exploitation of a child or a vulnerable adult;

How to report, in accordance with ICDS reporting procedures, maintaining confidentiality; That I am required to uphold the standards of behaviour described in the ICDS Minors and Vulnerable Persons Safeguarding Policy;

That I am required to complete an induction on the ICDS Minors and Vulnerable Persons Safeguarding Policy, the ICDS Complaints Handling Policy and Procedures and familiarize myself with related documents including:

- ICDS Complaints Handling Policy and Procedure
- Annex I- Glossary of Terms
- Annex II- Standards of behaviour towards children

That if I have any questions, it is my responsibility to ask my supervisor or designated member of the unit leadership team;

That breach of the Policy and failure to report may lead to disciplinary action including the dismissal.

SIGNATURE

DATE